

Transition Advisory Services

Susan Chadick offers custom coaching services to executives in time of transition. She incorporates 30 plus years of executive search experience, 8 years of corporate HR experience, and a career's worth of coaching executives in the course of her long term relationship with clients and candidates.

Executives come to Susan in times of specific career junctures; when considering leaving corporate life for the next chapter, including board work, nonprofit engagement or other pursuits; to improve their success when undergoing an active search; or when a sounding board is needed regarding one's career trajectory. Susan's unique approach is direct, insightful, warm and personalized. It is not a "cookie cutter" or formulaic approach.

"I want to work with you because of your broad and deep expertise. I think I can really benefit from your coaching beyond the tactical and strategy of my search. It's helping me take it to the next level in a challenging role and/or find that 2nd act that fulfills professional and other interests such as philanthropy, change in geography or reinventing my career."

"Susan's expertise in working with professionals across many disciplines creates an excellent sounding board and career coach. I got to speak to someone genuinely interested in helping me find the next career opportunity; in business or outside. There was no agenda. Together we came up with my personal action plan complete with a "to do" and "not to do" list. Just what I needed."

Since each executive has unique needs, Susan's services are designed specifically around the individual's objectives.

Services Include:

- Job Search Strategy
- Target List Development
- Resume Review
- Interview Preparation
- Interview Debriefing
- Crafting "Elevator" Speeches and Introductory Comments and Approaches
- Help in Dealing with Unique Situations
- Where appropriate, Introductions to Organizations and Global Search Partners
- Presentation Prep
- Validation of Executives Plans
- Review of Opportunities and Alignment with Goals
- General Sounding Board
- On-boarding Coaching
- Update Reports (should sponsoring company require these)
- Assessment testing for an additional fee

Susan will conduct a 60 to 90-minute initial meeting with the executive to ensure there is alignment of objectives and comfort in the "partnership." Subsequent meetings will be in person or by phone according to preferences. Meetings will be scheduled to ensure the executive has the preparation needed in anticipation of the specific activity, or to meet their own unique agenda and timetable. Here, too, there is a custom approach to ensure the executive is getting what they need when they need it.

Besides typical sessions, Susan will be available on an as needed basis for quick calls or emails during the process to give and get "real time" feedback.

Susan's transition coaching clients come to her by referral and are typically senior executives with a minimum of 20 years of experience. On an exceptional basis, Susan will accept earlier career individuals when referred by the sponsoring organization.

Fees are determined by the specific category of executive and his/her needs and will be provided upon request.

Transition coaching is a confidential endeavor and requires trust between the executive and coach. Upon request, confidential references are available where permission is granted.

See Susan's LinkedIn profile for informative videos covering Transition Coaching Services - <https://www.linkedin.com/in/susan-chadick-a2a4bb/recent-activity/posts/> Contact Susan at chadick@chadickellig.com for more information.